

**BOROUGH OF RED BANK
COUNTY OF MONMOUTH
RESOLUTION NO. 16-310**

**A RESOLUTION FIXING COMPENSATION OF CERTAIN OFFICES, POSITIONS AND
EMPLOYEES OF THE BOROUGH OF RED BANK FOR THE YEARS 2016-2017**

offered the following ordinance and moved its adoption on final reading:

BE IT RESOLVED by the Governing Body of the Borough of Red Bank:

SECTION 1

The salaries for the offices, positions and employees listed below shall be increased 2% for the year 2016, resulting in a rate not to exceed the following:

<u>POSITION</u>	<u>2016</u>
Borough Administrator, Qualified Purchasing Agent, Deputy Clerk	\$ 49,170
Public Utilities Director	\$ 102,000
Borough Clerk/Public Information Officer	\$ 65,773
Deputy Clerk/Administrative Secretary	\$ 40,690
Deputy Registrar	\$ 3,641
Director of Finance, Chief Financial Officer, Comptroller	\$102,500
Tax and Water/Sewer Utility Collector	\$ 88,434
Tax Assessor	\$ 55,152
Property Inspector/Assessor's Office	\$ 6,619
Mayor	\$ 7,301*
Council Member	\$ 3,650*
Administrative Secretary	\$ 49,612
Assistant Purchasing Agent	\$ 5,306
Information Technology Director	\$ 96,900
Library Director	\$ 69,500
Human Resources Manager	\$ 65,578
Construction Official/Fire Official	\$124,560
Assistant Construction Official	\$ 5,306
Plumbing Sub-Code Official/Inspector	\$ 43,697
Electrical Sub-code Official	\$ 41,770
Building Sub-Code Official	\$ 75,444
Fire Sub-Code Official	\$ 93,398
OEM Coordinator	\$ 5,306
Borough Magistrate	\$ 15,000*

<u>POSITION</u>	<u>2016</u>
Court Clerk/Administrator	\$ 61,550
Deputy Court Administrator (1)	\$ 41,326
Deputy Court Administrator (2)	\$ 40,254
Police Chief	\$145,136
Director Parks & Recreation	\$ 74,000
Director Planning & Zoning, Administrative Officer, Certified Land Use Administrator	\$ 82,500
RCA Coordinator	\$ 5,306
Planning Board Secretary	\$ 2,580
Senior Citizens Director, Director of Public Assistance and Relocation Officer	\$ 59,176
Construction Board of Appeals Secretary	\$150.00 per meeting*
Rent Leveling Board Secretary	\$250.00 per meeting*
Human Relations Advisory Committee Secretary	\$150.00 per meeting*
Information Technology Consultant	\$80.00/hr

* These positions remain at the 2011 rate.

SECTION 2

The annual compensation for the following employees, not covered by any collective bargaining agreement, for the years 2015 and 2016 shall be as follows:

<u>POSITION</u>	<u>RANGE</u>
Permanent Part-time	\$8.38 per hour to \$55.00 per hour
Temporary Hourly Employees	\$8.38 per hour to \$37.50 per hour
Crossing Guards	\$29.24 per day

SECTION 3

In addition to the annual salary, each full time employee, except the Chief of Police, shall receive by way of salary a longevity payment the sum of \$500.00 per annum for each five-year period of employment with the Borough. This longevity payment is by way of salary.

SECTION 4

The salary increase of 2% for 2016 is retroactive to January 1, 2016. These salary increases will apply to those employees actively employed by the Borough as of the date of final adoption of this resolution and thereafter unless otherwise noted.

SECTION 5

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA

Local 39 and between the Borough and CWA Local 1075 are on file in the office of the Borough Clerk.

SECTION 6

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage reimbursement rate established by the Internal Revenue Service.

SECTION 7

The Borough retains the right to pay compensation established by subsequent resolution at amounts less or more than those listed herein for officials and employees duly hired to replace vacant offices and positions.

SECTION 8

All ordinances, resolutions, or provisions thereof inconsistent with this resolution are hereby repealed and the compensation herein established supersedes all previous compensation established by said ordinance/resolutions.

SECTION 9

If any part of this resolution shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this resolution.

SECTION 10

This ordinance shall take effect upon its passage and publication according to law.

Seconded by _____ and adopted on roll call by the following vote:

	Yes	No	Abstain	Absent
Councilman Taylor	()	()	()	()
Councilwoman Burnham	()	()	()	()
Councilwoman Horgan	()	()	()	()
Councilwoman Schwabenbauer	()	()	()	()
Councilman Zipprich	()	()	()	()
Councilman Whelan	()	()	()	()

Dated: , 2016