

**BOROUGH OF RED BANK
COUNTY OF MONMOUTH
RESOLUTION NO. 21-340**

**RESOLUTION TO APPROVE THE MEMORANDUM OF AGREEMENT BETWEEN
THE BOROUGH OF RED BANK AND THE RED BANK PBA LOCAL 39,
ATTACHED SALARY GUIDES, AND SIDEBAR AGREEMENT**

WHEREAS, the Borough of Red Bank (the "Borough") and the Red Bank PBA Local 39 (the "PBA") are parties to an expiring Collective Negotiations Agreement; and

WHEREAS, the parties have met for the purposes of negotiating a successor Collective Negotiations Agreement and have tentatively agreed to those terms and conditions as set forth in the Memorandum of Agreement ("MOA") on file with the Business Administrator, attached Salary Guides, and Sidebar Agreement which are incorporated by reference herein; and

WHEREAS, the PBA has ratified the MOA, Salary Guides and Sidebar Agreement; and

WHEREAS, the Borough Council's Negotiations Committee recommends that the MOA, Salary Guides, and Sidebar Agreement be approved by the full Borough Council; and

WHEREAS, the Borough Council has reviewed the MOA, Salary Guides, and Sidebar Agreement and agrees with the recommendations set forth herein.

NOW, THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Red Bank, County of Monmouth, State of New Jersey, that:

1. The Borough Council hereby ratifies the MOA between the Borough and the PBA, and attached Salary Guides, subject to the preparation of final contract language;
2. The Borough Council hereby ratifies the Sidebar Agreement between the Borough and the PBA;
3. The Borough Council authorizes the Borough Administrator and other appropriate parties to take any and all actions necessary to effectuate the terms of this Resolution and the MOA, attached Salary Guides, and Sidebar Agreement;
4. The Borough Council hereby further authorizes the Mayor, Borough Administrator, and/or other appropriate parties to take the necessary subsequent actions on behalf of the Board to execute the Sidebar Agreement between the Borough and the PBA.
5. The Borough Council hereby further authorizes the Mayor, Borough Administrator, and/or other appropriate parties to take the necessary subsequent actions on behalf of the Board to execute the successor Collective Negotiations Agreement between the Borough and the PBA for the period January 1, 2022 through December 31, 2026, consistent with the terms of the MOA and attached Salary Guides and in a form satisfactory to Borough Labor Counsel.

	Motion	Yes	No	Abstain	Absent
Councilman Yassin					
Councilwoman Triggiano					
Councilman Ballard					
Councilman Yngstrom					
Councilman Zipprich					
Councilwoman Horgan					

Dated: December 15, 2021