

**BOROUGH OF RED BANK
COUNTY OF MONMOUTH
RESOLUTION NO. 21-239**

**RESOLUTION TO APPROVE SETTLEMENT AGREEMENT
BETWEEN THE BOROUGH AND THE LOCAL 1075**

WHEREAS, on or about April 27, 2020, the Borough filed an Unfair Practice Charge with the Public Employment Relations Commission (“PERC”), alleging that the Union repudiated the parties’ Collective Negotiations Agreement (“CNA”), which was subsequently docketed as CE-2020-014; and

WHEREAS, on or about May 13, 2020, the Borough filed a Petition for Clarification of Unit with PERC, seeking to remove from the bargaining unit the position of Administrative Assistant in Administration, which was subsequently docketed as CU-2020-12; and

WHEREAS, on or about August 19, 2020, the Union filed an Unfair Practice Charge with PERC, alleging that the Borough failed to bargain in good faith, which was subsequently docketed as CO-2021-036; and

WHEREAS, on or about March 2, 2021, the Union filed with PERC a Request for Submission of a Panel of Arbitrators, alleging that the Borough failed to advance bargaining unit members on the step guide, which was subsequently docketed as AR-2021-400; and

WHEREAS, on or about April 12, 2021, the Union filed with PERC a Request for Submission of a Panel of Arbitrators, regarding issues with bathroom access, which was subsequently docketed as AR-2021-463; and

WHEREAS, the parties are now mutually desirous of settling these matters;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Red Bank, County of Monmouth, State of New Jersey, that the Borough hereby approves the Settlement Agreement (the “Agreement”) between the Borough and the Local 1075, settling all outstanding issues relating to the above matters, as more fully set forth in the Agreement on file with the Borough’s Business Administrator; and

IT IS FURTHER RESOLVED, that Borough Council of the Borough of Red Bank, County of Monmouth, State of New Jersey, hereby authorizes the Mayor to execute the Agreement and for Borough personnel and/or legal counsel to take any actions necessary to effectuate the terms of this Resolution.

	Motion	Yes	No	Abstain	Absent
Councilman Yassin					
Councilwoman Triggiano					
Councilman Ballard					
Councilman Yngstrom					
Councilman Zipprich					
Councilwoman Horgan					

Dated: August 18, 2021