

**BOROUGH OF RED BANK  
COUNTY OF MONMOUTH  
RESOLUTION NO. 21-242**

**RESOLUTION TO APPROVE SETTLEMENT AND  
SEPARATION AGREEMENT AND GENERAL RELEASE  
(John Cain)**

**WHEREAS**, by Resolution dated May 13, 2020, the Borough Council determined that, as part of a restructuring of its personnel for reasons of economy and efficiency, it would eliminate the position held by Borough employee John Cain (“Cain”); and

**WHEREAS**, as a result of the elimination of his position, Cain was subject to a layoff effective May 27, 2020; and

**WHEREAS**, the CWA Local 1075, on behalf of Cain, filed a grievance and arbitration, subsequently docketed as PERC No. AR-2020-493, challenging Cain’s layoff; and

**WHEREAS**, the parties are now mutually desirous of settling this matter;

**NOW, THEREFORE, BE IT RESOLVED** by the Borough Council of the Borough of Red Bank, County of Monmouth, State of New Jersey, that the Borough hereby approves the Settlement and Separation Agreement and General Release (the “Agreement”) between the Borough, John Cain and the CWA Local 1075, settling all outstanding issues relating to the above matter, as more fully set forth in the Agreement on file with the Borough’s Business Administrator; and

**IT IS FURTHER RESOLVED**, that Borough Council of the Borough of Red Bank, County of Monmouth, State of New Jersey, hereby authorizes the Mayor to execute the Agreement and for Borough personnel and/or legal counsel to take any actions necessary to effectuate the terms of this Resolution.

	Motion	Yes	No	Abstain	Absent
Councilman Yassin					
Councilwoman Triggiano					
Councilman Ballard					
Councilman Yngstrom					
Councilman Zipprich					
Councilwoman Horgan					

Dated: August 18, 2021