

**ORDINANCE NO. 2008-23**

**AN ORDINANCE FIXING COMPENSATION OF CERTAIN OFFICES, POSITIONS AND  
EMPLOYEES OF THE BOROUGH OF RED BANK FOR THE YEAR 2008**

**BE IT ORDAINED** by the Governing Body of the Borough of Red Bank:

**SECTION 1**

The salaries for the offices, positions and employees listed below for the year 2008 is hereby established at a rate not to exceed the following:

<u>POSITION</u>	<u>2008</u>
Borough Administrator, Purchasing Agent, Deputy Clerk	\$42,493
Assistant Administrator/Acting Public Utilities Director, Certified Recycling Professional, Parking Utility Operations Manager	\$82,997
Borough Clerk	\$71,737
Deputy Clerk/Administrative Secretary	\$35,166
Chief Financial Officer, Comptroller, & Water/Sewer Collector	\$91,054
Tax Collector	\$5,513
Assessor	\$47,665
Property Inspector/Assessor's Office	\$5,892
Mayor	\$7,301
Council Member	\$3,650
Administrative Secretary	\$42,875
Deputy Clerk/Public Information Officer	\$47,134
Library Director	\$63,343
Human Resources Manager	\$54,177
Registered Public Purchasing Specialist	\$5,000
Construction/Fire Official	\$107,648
Plumbing Sub-Code Official	\$28,810
Plumbing Inspector	\$12,591
Electrical Sub-code Official	\$37,493
Building Sub-Code Official	\$71,190
Fire Sub-Code Official	\$80,717
Neighborhood Preservation/COAH Coordinator	\$47,673
COAH Representative	\$12,592
Community Development Representative	\$1,474
Borough Magistrate	\$15,000
Court Clerk/Administrator	\$53,199

Deputy Court Administrator	\$41,400
Police Chief	\$121,634
Director Parks & Recreation	\$73,529
Administrative Officer, Director Department of Planning Certified Land Use Administrator	\$62,022
Planning Board Secretary	\$2,228
Senior Citizens Director, Director of Public Assistance and Relocation Officer	\$55,241
Construction Board of Appeals Secretary	\$150 per meeting
Rent Leveling Board Secretary	\$250 per meeting
Human Relations Advisory Committee Secretary	\$150 per meeting
Licensed Water Operator	\$50 per hour

**SECTION 2**

The annual compensation for the following employees, not covered by any collective bargaining agreement, for the year 2008 is as follows:

<u>POSITION</u>	<u>2008 RANGE</u>
Permanent Part-time	\$7.66 per hour to \$37.50 per hour
Temporary Hourly Employees	\$7.66 per hour to \$37.50 per hour
Crossing Guards	\$29.24 per day

**SECTION 3**

In addition to the annual salary, each full time employee, except the Chief of Police, shall receive by way of longevity payment the sum of \$500.00 per annum for each five-year period of employment with the Borough. This longevity payment is by way of salary. The Chief of Police shall receive longevity under the same formula and schedule as set forth in the collective bargaining agreement between the Borough and PBA Local 39.

**SECTION 4**

The above mentioned rates of salary and compensation are effective retroactive to January 1, 2008 for those employees actively employed by the Borough as of the date of final adoption of this ordinance and thereafter unless otherwise noted.

**SECTION 5**

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA Local 39 and between the Borough and CWA Local 1034, Branch 4 are on file in the office of the Borough Clerk.

**SECTION 6**

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage deductible/reimbursement rate established by the Internal Revenue Service.

#### **SECTION 7**

The Borough retains the right to pay compensation at amounts of less than those listed herein for officials and employees duly hired to replace vacant offices and positions during the term of this ordinance.

#### **SECTION 8**

All ordinances or provisions thereof inconsistent with this ordinance are hereby repealed and the compensation herein established supersedes all previous compensation established by ordinance.

#### **SECTION 9**

If any part of this ordinance shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this ordinance.

#### **SECTION 10**

This ordinance shall take effect upon its passage and publication according to law.

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Pasquale Menna, Mayor

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Carol A. Vivona, Borough Clerk

First Reading: September 9, 2008

Final Reading: September 22, 2008