

**BOROUGH OF RED BANK
COUNTY OF MONMOUTH
RESOLUTION NO. 20-239**

**A RESOLUTION SUPPLEMENTING THE BOROUGH'S
PERSONNEL POLICY AND PROCEDURES MANUAL
TO INCLUDE A WORKPLACE CIVILITY POLICY**

WHEREAS, the Borough of Red Bank (the "Borough"), in accordance with law and best practices, maintains a Personnel Policy and Procedures Manual; and

WHEREAS, the Borough desires to supplement said Manual to include the Workplace Civility Policy attached hereto as Exhibit A;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor & Council of the Borough of Red Bank, County of Monmouth, State of New Jersey that the Borough's Personnel Policy and Procedures Manual is hereby supplemented with the Workplace Civility Policy attached hereto as Exhibit A, and directs said Manual to be updated forthwith.

| | Motion | Yes | No | Abstain | Absent |
|------------------------|--------|-----|----|---------|--------|
| Councilman Yassin | | X | | | |
| Councilwoman Triggiano | | X | | | |
| Councilman Ballard | | X | | | |
| Councilman Yngstrom | Second | X | | | |
| Councilman Zipprich | Motion | X | | | |
| Councilwoman Horgan | | X | | | |

Dated: October 14, 2020

I hereby certify the above to be a true copy of a resolution adopted by the Council of the Borough of Red Bank, in the County of Monmouth, at a meeting held on October 14, 2020.

Pamela Borghi

Pamela Borghi, Municipal Clerk