

# MILLENNIUM STRATEGIES

June 3, 2021

Chief Darren McConnell  
Chief of Police/Interim Business Administrator  
Borough of Red Bank  
90 Monmouth Street  
Red Bank, NJ, 07701

***Re: Renewal Proposal for Grant Consulting Services***

Dear Chief McConnell,

Millennium Strategies LLC is pleased to submit the following renewal proposal to the Borough of Red Bank for the continued provision of Grant Consulting Services. Millennium has had the privilege of providing Grant Consulting Services on behalf of the Borough of Red Bank since May 2018. During our tenure, we have been able to successfully secure \$2,556,159.00 in alternative grant funding, on behalf of the Borough. Specific to our current contract period of June 18, 2020 to June 17, 2021, we helped to secure \$556,636.00 in alternative grant funding on behalf of the Borough. In addition, we have 17 pending grant applications, representing \$1,318,070.00 in potential grant funding, that have been submitted and remain on consideration by their respective funding agencies. Details pertaining to these grant awards and pending grant applications are outlined further within our proposal. Millennium understands the Borough's needs and goals and looks forward to continuing to be of service.

**COMPANY PROFILE**

Founded in 2005, Millennium Strategies is the largest full-service grants consulting firm in the region. We currently represent more than 100 municipalities, counties, school districts and non-profit entities in New Jersey, New York, and Pennsylvania. A listing of our current and previous clients is included with our proposal as an attachment. Since our inception, we have helped to procure over \$800 million in both governmental and non-governmental grant funding on behalf of our clients. What sets Millennium apart is our comprehensive and aggressive approach to grant research and grant writing. We help our clients meet their complex challenges by securing funding for projects that fall within the following areas: arts, health services, human services, disaster recovery, economic development, public safety, environmental protection, historic preservation, open space preservation, recreation, sustainability, tourism, and transportation infrastructure.

**SERVICE TEAM**

As Millennium's CEO and former Chief of Staff to Congressman Bill Pascrell, I have shepherded critical projects to completion with federal, state, and county agencies. As Millennium's Principal, Sue Scavone has more than 25 years of experience in government and grant writing. Sue also leads the firm's Disaster Recovery Division and has considerable experience assisting Millennium's clients following Hurricane Irene and Superstorm Sandy, as well as more recently declared disasters such as the COVID 19 pandemic. Together, Sue and I have assembled Millennium's accomplished team which includes a full-time research associate, 23 grant writers, and the support staff necessary to meet the demands of timely, professional, and competitive submissions.

If Millennium is retained, I will continue to serve as Partner-in-Charge responsible for the Borough's account. In addition, Laura Wintroub would continue to serve as Director of Client Services and Melani Filosa would continue to serve as Senior Grant Manager. Biographies of key personnel along with a list of client references are included with our proposal as an attachment. All services will be performed directly by employees of Millennium Strategies. We will not hire subcontractors to perform any of the proposed services outlined within this proposal. All staff employed by Millennium Strategies possess post-secondary degrees related to government consulting/grant writing and are in good standing with the State of New Jersey and other grant agencies. Neither the firm nor any individuals assigned to this engagement are disbarred, suspended, or otherwise prohibited from professional practice or from working with public entities by any federal, state, or local agency. All staff and principals that will support the delivery of service on behalf of the Borough will be stationed out of our corporate headquarters located at 60 Columbia Road, Building B, Suite 230, Morristown, NJ, 07960.

## GRANT AWARDS AND PENDING GRANT APPLICATIONS

During our current contract period of June 18, 2020 to June 17, 2021, the Borough of Red Bank was awarded the following grants that were prepared and submitted by Millennium Strategies.

<b>Funding Program</b>	<b>Purpose of Grant</b>	<b>Amount Awarded</b>	<b>Month of Award</b>
County of Monmouth – Community Development Block Grant Program	Funding for Montgomery Terrace	\$171,959.00	March 2021
US Federal Emergency Management Agency – Assistance to Firefighters Grant Program COVID-19 Supplemental Grant Program	Funding for the Fire Department's response to COVID-19	\$3,477.00	January 2021
Target Foundation – Youth Soccer Grant Program	Funding for Red Bank Recreation Soccer Program	\$1,000.00	December 2020
Monmouth Arts – Art Helps Local Arts Grant Program	Funding for the Summer Jazz Series	\$1,000.00	December 2020
NJ Division of Highway Traffic Safety – Drive Sober or Get Pulled Over Year End Holiday Crackdown Grant Program	Overtime for drunk driving enforcement details by the Police Department	\$6,000.00	November 2020
NJ Department of Transportation – Municipal Aid Grant Program	Funding for roadway rehabilitation to Spring Street	\$220,000.00	November 2020
NJ State Library – New Jersey Library Construction Bond Act Grant Program	Funding for ADA repairs at the library	\$150,000.00	November 2020
US Department of Justice – Bulletproof Vest Partnership Grant Program	Funding for bulletproof vests for Police Department	\$3,200.00	October 2020

In addition, the following applications have been prepared and submitted by Millennium Strategies on behalf of the Borough and remain under review by their respective funding agencies.

<b>Date Submitted</b>	<b>Funding Program</b>	<b>Purpose of Grant</b>	<b>Amount Requested</b>
05/24/2021	NJ Department of Community Affairs – Local Recreation Improvement Grant Program	Funding for Count Basic bleacher replacement	\$500,000.00
05/20/2021	Dollar General Literacy Foundation – Youth Literacy Grant Program	Funding for library story walk	\$4,000.00
04/30/2021	NJ Division of Highway Traffic Safety – State and Community Highway Safety Grant Program (Federal Funding)	Funding for overtime for the Police Department	\$15,000.00
04/30/2021	NJ Division of Highway Traffic Safety – Pedestrian Safety, Enforcement and Education Fund Grant Program (State Funding)	Funding for overtime for the Police Department	\$15,000.00
04/30/2021	US Congressional Appropriation	Funding for lead pipe removal and replacement project	\$250,000.00
04/30/2021	NJ Department of Law and Public Safety – Body-Worn Camera Grant Program	Funding for body-worn cameras for the Police Department	Allocation
04/19/2021	Lowe's Foundation – Hometown Grant Program	Funding for Evergreen Terrace pipe replacement	\$192,000.00
04/14/2021	AARP Foundation – Community Challenge Grant Program	Funding for wayfinding in the downtown	\$5,020.00

04/09/2021	Sustainable Jersey and PSEG Foundation – Small Grant Program	Funding for an updated Environmental Resource Inventory	\$10,000.00
03/19/2021	SNY Play Ball, NY Mets – Baseball & Softball Grant Program	Funding for recreational baseball and softball	\$5,000.00
02/12/2021	US Federal Emergency Management Agency – Assistance to Firefighters Grant Program	Funding for the Fire Department	\$30,952.38
02/05/2021	NJ Transit, Local Programs and Minibus Support – 5310 Grant Program	Funding for a replacement vehicle and operating costs for the senior shuttle	\$126,000.00
01/21/2021	Gary Sinise Foundation – First Responders Grant Program	Funding for FD and PD COVID-19 expenses	\$3,786.90
12/23/2020	National League of Cities – Leadership in Community Resilience Grant Program	Funding for a green parking lot at Marine Park	\$10,000.00
12/05/2019	NJ Department of Environmental Protection – Radon Awareness Grant Program	Funding to implement a radon awareness program	\$2,000.00
11/15/2019	NJ Transit, Local Programs and Minibus Support – 5310 Grant Program	Funding for a vehicle and operating expenses	\$120,000.00
08/10/2018	Monmouth County Office of Aging – Senior Grant (*Edits Only*)	For programming and services offered by the Senior Center	\$29,312.00

### **PROPOSED SERVICES**

Millennium Strategies proposes to continue providing our full suite of Grant Consulting Services on behalf of the Borough of Red Bank. These services will include those outlined and described below.

1. ***Create a Strategic Plan*** – Millennium will create a Strategic Plan for grant research and funding to be pursued in keeping with the Borough’s budget, capital plan and other identified objectives. This process will include coordination of necessary meetings with administrators, department heads, supervisors and key personnel to determine future funding goals and how best to achieve them.
2. ***Research Available Opportunities / Frequent Notification*** – Millennium will research all available governmental and non-governmental grant opportunities that support the Borough’s priorities on an ongoing basis for the duration of the contract period. Detailed grant summaries and application breakdowns will be provided to key personnel as the Borough selects grants that are consistent with the Strategic Plan.
3. ***Complete Grant Writing*** – Millennium will complete all grant applications, both presented by Millennium and identified by the Borough, in accordance with funding guidelines established by funding agencies, on a continuing basis for the duration of the contract period. This includes all necessary follow up with governmental, non-governmental, and legislative agencies in support of applications submitted on behalf of the Borough as well as advising of technical requirements and criteria associated with grants.
4. ***Monthly Reporting*** – Millennium will submit a monthly report detailing all activities undertaken by the Millennium team on behalf of the Borough as well as a monthly invoice of services rendered. The monthly report will include all grants recommended, grants awarded, grants submitted and pending approval, grant applications-in-progress, as well as grants denied providing the Borough with an assessment of our efforts on a regular basis.
5. ***Meeting Attendance*** – Millennium will attend all meetings as requested by the Borough with 48 hours’ notice.

### **FEE PROPOSAL**

Millennium Strategies will provide Proposed Services, as outlined and described in Paragraphs 1 – 5 above, for a flat \$3,300.00 monthly retainer fee, payable in twelve equal monthly installments, for an amount not to exceed \$39,600.00 per annum. Our fees include all travel time and expenses as well as attendance at all designated meetings. There are no hidden costs associated with our fee structure and our contract provides for a mutual 14 day opt-out. Millennium Strategies will enter into a contractual relationship with the Borough as an independent contractor for the duration of our contract.

## **DISCLOSURES**

Millennium Strategies is a limited liability corporation. Since our inception in 2005, Ed Farmer and Sue Scavone have remained the sole principals of Millennium Strategies. During our 15 years of operation, the company has not undergone any changes to the business name. Millennium Strategies is registered as a Small Business Enterprise (SBE) and complies with all applicable EEO, and Affirmative Action Laws as evidenced by the compliance documentation included with our proposal as an attachment. No judgments, claims or suits have been filed against our company. In addition, Millennium Strategies is not now, nor has it ever been involved in any bankruptcy or reorganization proceedings. Millennium Strategies does not employ any relatives of the Borough of Red Bank, nor are any of our employees unionized. In addition, no principals or employees of Millennium Strategies are related to any employee or elected official of the Borough of Red Bank.

## **CONCLUSION**

Thank you again for considering Millennium Strategies. We look forward to continuing to be of service to the Borough of Red Bank. Should you have any questions relative to our proposal, please do not hesitate to contact me at (973) 226-3329.

Sincerely,



Ed Farmer  
President and CEO

# **BUSINESS DOCUMENTATION**

11/06/17

Taxpayer Identification# 203-749-864/000

Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

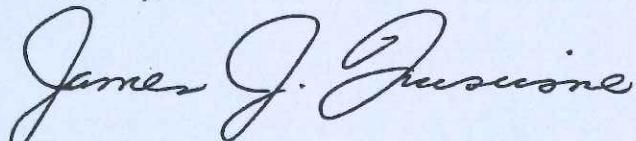
Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

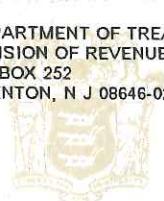
If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-9292.

I wish you continued success in your business endeavors.

Sincerely,



James J. Fruscione  
Director  
New Jersey Division of Revenue

		<b>STATE OF NEW JERSEY</b> <b>BUSINESS REGISTRATION CERTIFICATE</b>		
TAXPAYER NAME: <b>MILLENNIUM STRATEGIES LLC</b>		TRADE NAME: 		
ADDRESS: <b>60 COLUMBIA ROAD, BLDG B, STE MORRISTOWN NJ 07960-4635</b>	SEQUENCE NUMBER: <b>1250157</b>	ISSUANCE DATE: <b>11/06/17</b>		
EFFECTIVE DATE: <b>07/14/06</b>				Director New Jersey Division of Revenue
FORM-BRC (04-08), D205846V	This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.			

Certification 39523

## CERTIFICATE OF EMPLOYEE INFORMATION REPORT

### RENEWAL

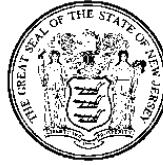
This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-MAR-2021** to **15-MAR-2028**

MILLENIUM STRATEGIES LLC  
60 COLUMBIA ROAD  
MORRISTOWN NJ 07405



*Elizabeth M. Muoio*

ELIZABETH MAHER MUOIO  
State Treasurer



## State of New Jersey

**PHIL MURPHY**  
*Governor*

**SHEILA OLIVER**  
*Lt. Governor*

DEPARTMENT OF THE TREASURY  
DIVISION OF REVENUE & ENTERPRISE SERVICES  
P.O. BOX 026  
TRENTON, NJ 08625-034  
PHONE: 609-292-2146 FAX: 609-984-6679

**ELIZABETH MAHER MUOIO**  
*State Treasurer*

### APPROVED *under the* Small Business Set-Aside Act

This certificate acknowledges MILLENNIUM STRATEGIES LLC as a Category 2 approved Small Business (SBE) that has met the criteria established by N.J.A.C. 17:13 and/or 17:14..

This registration will remain in effect for three years. Annually the business must submit, not more than 60 days prior to the anniversary of the registration notice, an annual verification statement in which it shall attest that there is no change in the ownership, revenue eligibility or control of that business.

If the business fails to submit the annual verification statement by the anniversary date, the SBE registration will lapse and the business SBE status will be revoked in the New Jersey Selective Assistance Vendor information (NJSavi) database that lists registered Small businesses. If the business seeks to be registered again, it will have to reapply and complete a new application



Peter Lowicki  
Deputy Director

**Issued:** 10/10/2020  
**Certification Number:** A0125-62

**Expiration:** 10/10/2023



MILLSTR-01

LPONDISCO

DATE (MM/DD/YYYY)  
4/8/2021

## CERTIFICATE OF LIABILITY INSURANCE

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERs NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	Acrisure, LLC D/B/A Chadler Solutions 100 Passaic Ave, Suite 120 Fairfield, NJ 07004-3508	CONTACT <b>Laura Pondiscio</b>	
		PHONE (A/C, No, Ext): (973) 227-0025 140	FAX (A/C, No):
		E-MAIL ADDRESS: <a href="mailto:lpondiscio@chadlersolutions.com">lpondiscio@chadlersolutions.com</a>	
		INSURER(S) AFFORDING COVERAGE	NAIC #
		INSURER A : Hartford Insurance Company of Midwest	37478
INSURED	Millennium Strategies, LLC 60 Columbia Road, Bldg B Ste 230 Morristown, NJ 07960	INSURER B : Sentinel Insurance Company Ltd	11000
		INSURER C : United States Liability Insurance Company	25895
		INSURER D : RLI Insurance Company	13056
		INSURER E :	
		INSURER F :	

COVERAGES		CERTIFICATE NUMBER:		REVISION NUMBER:	
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.					

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <b>GEN'L AGGREGATE LIMIT APPLIES PER:</b> <input type="checkbox"/> POLICY <input type="checkbox"/> PRO- <input type="checkbox"/> JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:			13SBAIL8856	2/28/2021	2/28/2022	EACH OCCURRENCE	\$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
							MED EXP (Any one person)	\$ 10,000
							PERSONAL & ADV INJURY	\$ 1,000,000
							GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COMP/OP AGG	\$ 2,000,000
							EPLI	\$ 5,000
A	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			13SBAIL8856	2/28/2021	2/28/2022	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
							\$	\$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			13SBAIL8856	2/28/2021	2/28/2022	EACH OCCURRENCE	\$ 2,000,000
							AGGREGATE	\$
							\$	\$
B	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> <input type="checkbox"/> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NJ) <input type="checkbox"/> If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N / A	13WECTC8758	3/1/2021	3/1/2022	PER STATUTE	OTHE- R
							E.L. EACH ACCIDENT	\$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
C	Directors & Officers			CD 1550197G	5/20/2020	5/20/2021		
D	Errors & Omissions			RTP0021750	3/1/2021	3/1/2022		

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER	CANCELLATION
INFORMATIONAL PURPOSES ONLY XXXXXX XXXXXX	<p>SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.</p> <p>AUTHORIZED REPRESENTATIVE</p>

# Request for Taxpayer Identification Number and Certification

► Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

Print or type.  
 See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.	
<b>Millennium Strategies LLC</b>	
2 Business name/disregarded entity name, if different from above	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only <b>one</b> of the following seven boxes.	
<input type="checkbox"/> Individual/sole proprietor or <input type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► <b>C</b> <small>Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.</small> <input type="checkbox"/> Other (see instructions) ►	
4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): <small>Exempt payee code (if any) _____</small> <small>Exemption from FATCA reporting code (if any) _____</small> <small>(Applies to accounts maintained outside the U.S.)</small>	
5 Address (number, street, and apt. or suite no.) See instructions.	Requester's name and address (optional)
<b>60 Columbia Road, Building B, Suite 230</b>	
6 City, state, and ZIP code	
<b>Morristown, NJ, 07960</b>	
7 List account number(s) here (optional)	

## Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
<input type="text"/>	<input type="text"/>	- <input type="text"/>	<input type="text"/>	- <input type="text"/>	<input type="text"/>	<input type="text"/>			
or									
Employer identification number									
2	0	-	3	7	4	9	8	6	4

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign Here**    Signature of U.S. person ► 

Date ► **10/29/2020**

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*

## STAFF BIOGRAPHIES

## ED FARMER | PRESIDENT & CEO

Ed founded Millennium Strategies in 2005 with the goal of establishing a Company that provides governments with a comprehensive and aggressive approach to grant writing, research, and administration. As President, Ed is responsible for the oversight on all facets of Millennium's operation, with a focus on ensuring that the firm provides the best customer service in the industry. Prior to forming Millennium, Ed served as Chief of Staff to Congressman Bill Pascrell, Jr. (NJ-8). As the highest-ranking member of the team, Ed was responsible for running the daily operations of the Congressman's offices in Washington, D.C. and New Jersey. Congressman Pascrell's assignments on the House Transportation and Infrastructure Committee and the House Committee on Homeland Security have allowed Ed to gain invaluable insight into two issues that are critical for the State of New Jersey. Throughout his career, Ed has volunteered his time across New Jersey, including serving as the former President of the Passaic County Community College Board of Trustees and current member of its Foundation; Member of the 2010 Congressional Redistricting Commission; and, as a 2016 NJ elector for the Democratic Party. He is routinely recognized as one the 100 most influential personalities in New Jersey politics and government by Insider NJ. Ed graduated from Bethany College in Bethany, West Virginia with a Bachelor of Arts Degree in Political Science.



## SUSAN SCAVONE | PRINCIPAL

Sue joined the firm in 2005 as a Principal and has more than 30 years of experience in public outreach, grant writing, and governmental affairs. Through her time with Millennium, she has become the firm's leader on disaster recovery projects and funding procurement, securing her position as a regional expert in FEMA Public Assistance and Hazard Mitigation Grant Programs. Susan's knowledge of the field and existing relationships enable her to communicate effectively with multiple levels of stakeholders on complex projects, ensuring that all stages of a project are followed through in the most effective and efficient way possible. Prior to joining Millennium Strategies, Sue served as President of SMS Consulting Services, Inc. for ten years, where she provided governmental relations, grant procurement, and consulting services to both private and public sector clients. In addition Sue also served in the administration of Governor James J. Florio, on the staff of several members of the New Jersey Legislature, and in Essex County government. Sue is a graduate of Montclair State University where she received a Bachelor of Arts Degree in Political Science.



## LISA MARTINEZ | DIRECTOR OF OPERATIONS

Lisa has been a member of the firm since 2006. In her role as Director of Operations, Lisa manages the day-to-day operations of Millennium. Prior to joining Millennium, she served as Field Director and Scheduler for Congressman Bill Pascrell, Jr. for nine years. In this critical position, Lisa was responsible for maintaining the Congressman's New Jersey schedule and managing all community outreach activities for the congressional office. She strategically coordinated field activities with the Congressman's legislative agenda and administered government relations issues with all state and local entities. Lisa has an extensive knowledge of the federal government and enjoys an excellent reputation and track record for her work on projects in the public and private sector. Her organizational skills have helped Millennium become a leader within the government consulting industry.



## DAVID JENKINS | DIRECTOR OF NEW YORK OPERATIONS

Dave has been a member of the firm since 2012. In his role as Director of New York Operations, Dave is responsible for overseeing all facets of the firm's New York operations and clients. His responsibilities include overseeing client management and grant writing operations, leading team members, developing and implementing policies and procedures, ensuring quality control and identifying and developing new business. Prior to this, Dave served as a Grants Manager working with cities and nonprofit organizations to secure grant funding for various projects and programs. Prior to joining the firm, Dave served as Chief of Staff to Assemblyman Joseph Cryan during his tenure as Chairman of the New Jersey Democratic State Committee, and Majority Leader of the New Jersey General Assembly. Dave graduated from Elon University where he received a Bachelor of Arts Degree in Political Science.



## CHRISTOPHER SPRAGUE | DIRECTOR OF CLIENT SERVICES

Chris has been a member of the firm since 2010. In his role as Director of Client Services, Chris co-leads the service team working with New Jersey, Pennsylvania, and Delaware clients. His responsibilities include, but are not limited to: overseeing client management and grant writing operations, leading team meetings, developing and implementing policies and procedures, ensuring quality control, and managing data. Prior, Chris was a Senior Grants Manager working with cities and nonprofit organizations to secure grant funding for various projects and programs include early childhood education, parks, transportation infrastructure, restorative justice, and health and human services. Chris is a graduate of Seton Hall University where he received a Bachelor's Degree in History, English and Italian and a Master's Degree in Diplomacy and International Relations.



## CATHERINE KAPURA | DIRECTOR OF CLIENT SERVICES

Catherine has been a member of the firm since 2015. In her role as Director of Client Services, Catherine co-leads the service team working with New Jersey clients. Her responsibilities include, but are not limited to: overseeing client management and grant writing operations, leading team meetings, developing and implementing policies and procedures, ensuring quality control, and managing data. Prior to this, Catherine served as a Senior Grants Manager working with municipalities and counties to secure grant funding for various projects and programs focused on education, parks, transportation infrastructure, restorative justice, and health and human services. Catherine graduated from Fairfield University where she received a Bachelor of Arts Degree in English. Additionally, Catherine holds a Masters Degree in Environmental Policy and International Development from the University of Maryland.



## LAURA WINTROUB | DIRECTOR OF CLIENT SERVICES

Laura has been a member of the firm since 2015. In her role as a Senior Grants Manager, Laura is responsible for servicing Millennium's municipal and board of education clients. Prior to joining the firm, Laura spent 13 years working with several community development non-profit entities, focusing on economic development and entrepreneurship training. She has led program development, managed community investment pooled loan funds, and overseen grant writing activities. Laura currently serves on the Strategic Advisory Board of Rising Tide Capital, a nonprofit entrepreneurship training organization located in Jersey City, New Jersey. Laura is a graduate of Haverford College where she received a Bachelor's Degree in History.



## PETER BLANOS | DIRECTOR OF BUSINESS DEVELOPMENT

Peter has been a member of the firm since 2011. In his role as Director of Business Development, Peter oversees all aspects of the firm's sales and marketing related efforts. His responsibilities include, but are not limited to: developing and overseeing the firm's annual business development strategy, managing the RFP/RFQ process for the firm's 90+ public sector clients, and attending various conferences. Prior to this, Peter served as Director of Client Services where he was responsible for overseeing client management and grant writing operations, leading team meetings, developing and implementing policies and procedures, ensuring quality control, and managing data. Peter is a graduate of the University of Scranton where he received a Bachelor of Arts Degree in Political Science.



## KATIE KOCHER | [DEPUTY DIRECTOR OF RESEARCH AND SPECIAL PROJECTS](#)

Katie has been a member of the firm since 2019. In her role as Deputy Director of Research and Special Projects, Katie is responsible for overseeing all research conducted by the firm into governmental and non-governmental funding sources. In addition, she is also responsible for overseeing all clients enrolled and content within Millennium's Grant Research Portal Service as well as all special projects performed on behalf of outside agencies. Prior to this Katie served as a Senior Grant Manager, where she was responsible for working with urban municipalities and counties to secure grant funding for key projects and programs. One of Katie's biggest passions is education. Prior to joining Millennium Katie served as an assistant editor for a not-for-profit publisher, and taught English at Seton Hall University. Katie is a graduate of Seton Hall University where she earned a Bachelor and a Master of Arts degree in English.



## TONY ARDIS | [CHIEF FINANCIAL OFFICER](#)

Tony has been a member of the firm since 2017. In his role as CFO, Tony is responsible for overseeing a number of the company's administrative and financial operations. Prior to joining Millennium, Tony served for nine years as the District Director for Congressman Bill Pascrell Jr. In this role, he supported the District's 21 municipalities by supervising casework, field activities and representing the Congressman. Tony has over 30 years of experience serving in administrative positions for various local, state, and federal government agencies. Tony is a graduate of William Paterson University where he received a degree in Political Science.



## BERNADETTE McPHERSON, ESQ. | [DIRECTOR OF OUTREACH](#)

Bernadette has been a member the firm since 2012. In her role as Director of Outreach, Bernadette is responsible for marketing Millennium Strategies to municipal and county governments. Bernadette brings extensive municipal and county government experience to Millennium, having served as a member of the Bergen County Board of Chosen Freeholders from 2003 to 2011 and as Mayor of Rutherford from 2000 to 2007. Bernadette remains active in politics and currently serves as the Legislative District 36 Chairwoman for the Democratic Committee of Bergen County. Bernadette is a graduate of La Salle University where she received a Bachelor of Arts degree in Political Science and English. Additionally, Bernadette holds a Juris Doctorate from Temple University School of Law.



## JESSICA CARVAJAL | HUMAN RESOURCES GENERALIST

Jessica has been a member of the firm since 2021. In her role as Human Resource Generalist, Jessica manages the daily functions of the Human Resources Department including benefit and leave administration, recruitment, and assisting with enforcing company policies and practices. Jessica has over seven years of experience in the field of Human Resources. Prior to joining Millennium, she was the Assistant Director of Human Resources at a large non-profit organization, where she handled all aspects of human resources including benefits, payroll and employee relations. Jessica has strong working knowledge in employment compliance, HRIS, and benefit management. Jessica is a graduate of the College of Saint Elizabeth where she received a Bachelor's Degree in Business Administration and Management. Additionally, Jessica holds an MBA in Finance from the New Jersey Institute of Technology.



## CAITLIN GEORGE | SENIOR GRANT MANAGER

Caitlin has been a member of the firm since 2020. In her role as Senior Grant Manager, Caitlin is responsible for assisting her municipal clients secure funds for their key projects. Prior to joining Millennium, Caitlin worked in various nonprofits throughout Northern Jersey where she managed and administered state and federal grants. In 2019, Caitlin was elected to the Passaic County Democratic Committee representing her hometown of Hawthorne. She has also served as the Treasurer of the Hawthorne Domestic Violence Response Team since 2015. Caitlin is a graduate of William Paterson University, where she received a Bachelor of Arts Degree in Political Science.



## MELANI FILOSA | SENIOR GRANT MANAGER

Melani has been a member the firm since 2018. In her role as Senior Grant Manager, Melani is responsible for working with several municipal clients throughout New Jersey. She works alongside her clients to find and pursue grant opportunities that will make their vision a reality. Prior to joining Millennium, Melani worked with several non-profit organizations. She applies this experience and passion into her everyday work by identifying the best ways to explain project goals in an application, seeking the right grant opportunities for those projects and executing that process meticulously. Melani is a graduate of Seton Hall University where she received a Bachelor of Arts Degree in both Political Science and English, receiving the Departmental Citation in Literature & Writing.



## ALYSON TROWBRIDGE |

SENIOR GRANT MANAGER

Alyson has been a member the firm since 2018. In her role as Senior Grant Manager, Alyson is responsible for servicing Millennium's municipal and county clients within New York state. Prior to joining the firm, Alyson worked as a Project and Grant Coordinator for a complex municipality in Southeast Virginia. During this time, she played an integral role in designing and developing policies and procedures while leveraging sound industry and business practices to advance the City's strategic goals. Alyson is a graduate of the California Polytechnic State University where she received a Bachelor's Degree.



## KAREN SPICER |

SENIOR GRANT MANAGER

Karen has been a member of the firm since 2020. In her role as Senior Grant Manager, Karen is responsible for working with several of the firms municipal clients throughout New Jersey. Prior to joining Millennium, Karen worked for museums and cultural institutions in the Philadelphia and New York City areas focusing on exhibition development, public engagement, and historic preservation. She earned a Bachelor of Arts in Anthropology from Franklin & Marshall College and a Master of Arts in Museum Professions from Seton Hall University.



## EVAN COVELLO |

GRANT MANAGER

Evan has been a member the firm since 2018. In his role as Grant Manager, Evan is responsible for working with the firms municipal clients to secure public and private grant funding for their key programs and projects. Prior to joining the firm, Evan served as the Student Body President of Rutgers University New Brunswick Campus, representing over 35,000 undergraduate students. He also served as an intern for the Phil Murphy for Governor Campaign, and the Passaic County Department of Human Resources. Evan is a graduate of Rutgers University where he received Bachelor of Arts Degrees in Planning/Public Policy and Human Resource Management.



## CARLY O'CONNELL | GRANT MANAGER

Carly has been a member of the firm since 2020. In her role as Grant Manager, Carly is responsible for working with municipal clients in New Jersey and Pennsylvania to secure public and private funding for their key projects. Prior to joining Millennium, Carly taught English at multiple New Jersey public high schools and helped to manage a busy copy review process at a major medical device company. She applies her passion for writing as well as her experience managing deadline-driven projects to her everyday work at Millennium. Carly is a graduate of Rutgers University where she received a Bachelor of Arts Degree in English. Additionally, she holds a Masters Degree in Teaching from Montclair State University.



## ASHLEY TAYLOR | GRANT MANAGER

Ashley has been a member of the firm since 2020. In her role as Grant Manager, Ashley is responsible for working with several of the firms municipal and board of education clients to help secure funding for key projects and programs. Prior to joining Millennium, Ashley worked for the US Department of Commerce as well as the for the State of Delaware. Ashley is a graduate of Delaware State University where she received a Bachelor of Arts degree in Criminal Justice and a Minor in Law Studies. Ashley was led to Millennium by help passion for government policy and how it can be used to create a better quality of life for all communities.



## SUNNY GULA | GRANT MANAGER

Sunny has been a member of the firm since 2020. In her role as Grant Manager, Sunny is responsible for working with several of the firms municipal and board of education clients to help secure funding for key projects and programs. Sunny brings over 10 years of Higher Education Administration experience to her role with the firm. Prior to joining Millennium, Sunny served as a Perkins Grant Activity Coordinator for Middlesex County College and a Title III Grant Assistant Project Director at Lehigh Carbon Community College. Sunny is a graduate of Ramapo College of New Jersey where she received a Bachelor of Arts degree in Literature. She is currently pursuing an Master of Arts degree in Grant Writing, Management and Evaluation at Concordia University Chicago, online. Sunny was led to Millennium by her passion for education, research, and nonprofit organizational management.



## RYAN TALMADGE | GRANT MANAGER

Ryan has been a member of the firm since 2020. In his role as Grant Manager, Ryan is responsible for working with several of the firm's municipal and county clients to help secure both public and private sector grant funding on their behalf. Prior to joining Millennium, Ryan was Interim Security Lieutenant in the Department of Public Safety for Rutgers University - Newark. He was a collaborator and guest lecturer for the Rutgers' Honors Living-Learning Community (HLLC) program. In 2017, Ryan was a candidate for the Newark Public Schools Advisory Board and is an Alumnus of the Leadership Newark 2019 Cohort. Ryan is a graduate of Rutgers University-Newark where he received a Bachelor of Arts Degree in Political Science.



## TARYN PRONKO | GRANT MANAGER

Taryn has been a member of the firm since 2019. In her role as Grant Writer, Taryn is responsible for servicing several of the Firm's municipal clients. Some of her daily responsibilities include working with the Directors of Client Service to service clients and the preparation of narratives as well as other supporting documentation associated with various grant applications. Prior to joining the firm, Taryn was a Deputy Clerk Intern within the U.S. Federal Court system, where she assisted in numerous departments, including jury, pro se law offices, and the circuit library. Taryn graduated from Penn State University with a Bachelor's Degree in English, receiving the Academic Excellence Award for the Humanities.



## CALEB DUNCAN | GRANT MANAGER

Caleb has been a member of the firm since 2019. In his role as Grant Writer, Caleb is responsible for servicing the growing number of municipalities and nonprofits in New York by assisting the Grants Manager and Director of New York Operations in their commitment to providing a high level of management. Caleb prepares narratives, applications, and other supporting documentation for the various grants associated with Millennium Strategies' growing New York based clients. Prior to joining the firm, Caleb worked for a tech startup where he helped create a quality assurance department to service Fortune 500 clients and as an editing consultant for a growing sports news website. Caleb is a graduate of the University of Houston where he received a Bachelor's Degree in English Literature.



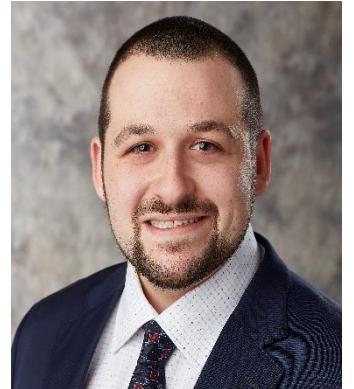
## KAMARI MOORE | RESEARCH MANAGER

Kamari has been a member the firm since 2018. In her role as Research Manager, Kamari oversees all aspects of the firms grant research related activities. Her responsibilities include identifying, analyzing, and summarizing available governmental and non-governmental grant opportunities that match the needs of Millennium's clients; communicating with various funding agencies. In addition, Kamari is responsible for updating and posting content within Millennium's Grant Research Portal. Prior to joining Millennium, Kamari proudly served as a member of the service fraternity Alpha Phi Omega, where she participated in community outreach programs aimed at servicing disadvantaged populations. Kamari is a graduate of Seton Hall University where she received Bachelor of Arts Degrees in English and Philosophy.



## MICHAEL WEISS | GRANT WRITER

Taryn has been a member of the firm since 2019. In his role as Grant Writer, Michael is responsible for servicing several of the Firms municipal clients. Some of her daily responsibilities include working with the Directors of Client Service to service clients and the preparation of narratives as well as other supporting documentation associated with grant applications. Prior to joining the firm, Michael worked as a graduate assistant for the West Chester University History Department. Michael is a graduate of West Chester University where he received a Bachelor's Degree in History, with a minor in Political Science, and a Master's Degree in History. During his time as a graduate student he was inducted into the National History Honor's Society, Phi Alpha Theta, and earned the Award of Excellence for Excellence in Scholarship and/or Creative Activity from the History Department.



## SHEILA MONDEJAR | GRANT WRITER

Sheila has been a member of the firm since 2020. In her role as Grant Writer, Sheila is responsible for working with several of the Firms municipal clients to help secure both public and private sector grant funding on their behalf. Some of her daily responsibilities include working closely with the Directors of Client Service on different projects as well as preparing narratives, applications, and other supporting documentation associated with grant applications. Prior to joining Millennium, she served as a legislative intern for Senator Robert Menendez and a finance intern for Rep. Josh Gottheimer's Congressional Campaign. Sheila is a graduate of Montclair State University where she received a Bachelor of Arts Degree in Political Science and Public Administration.



## MADELINE SALINO | GRANT WRITER

Madeline has been a member of the firm since 2020. In her role as Grant Writer, Madeline is responsible for working with some of the firm's municipal and county clients to help secure public and private funding on their behalf. Some of her responsibilities include creating narratives and organizing supporting documents to secure public and private funding for the firm's clients. Prior to joining Millennium, Madeline interned for the communications team of the US House Committee on Natural Resources, as well as for Columbia University's Lamont-Doherty Earth Observatory. Madeline graduated from William & Mary, where she received Bachelor of Arts degrees in History and Environmental Policy.



## HANNAH SAKHA | GRANT WRITER

Hannah has been a member of the firm since 2020. In her role as Grant Writer, Hannah is responsible for working with some of the firm's municipal clients to help secure public and private funding on their behalf. Some of her daily responsibilities include working closely with the Directors of Client Service on different projects, as well as drafting narratives and gathering supporting documents associated with grant applications. Prior to joining the firm, Hannah was an intern for a science and medical content publishing company, where she was able to copyedit documents and conduct manuscript analyses. Hannah is a graduate of Seton Hall University where she received a Bachelor's Degree in English with a minor in Public Relations.



## JENNIFER GALLAGHER | GRANT WRITER

Jennifer has been a member of the firm since 2020. In her role as Grant Writer, Jennifer is responsible for working with some of the firm's municipal clients to help secure public and private funding on their behalf. Some of her daily responsibilities include working closely with the Directors of Client Service on different projects, as well as drafting narratives and gathering supporting documents associated with grant applications. Prior to joining Millennium, Jennifer worked as an intern for The Land Conservancy of New Jersey, assisting municipalities with planning their open space and recreation projects. Jennifer is a graduate of the University of Delaware where she received a Bachelor Degree in Environmental Studies.



## MICHAEL NEARY |

PORTAL GRANT WRITER

Michael has been a member of the firm since 2020. In his role as Portal Grant Writer, Michael is responsible for working with Millennium's Grant Research Portal clients. Some of his daily responsibilities include working with the Director of Research to prepare competitive grant proposals on behalf of portal clients, including narratives and other supporting documentation. Prior to joining Millennium, Michael interned at a refugee agency in Arlington, VA where he helped recently arrived clients resettle and navigate their new lives. Michael is a graduate from Georgetown University where he received a Bachelor's Degree in English and Government.



## JAMEL HOLLEY |

BUSINESS DEVELOPMENT ADVISOR

Jamel has been a member the firm since 2008. In his role as Business Development Advisor, Jamel is responsible for marketing Millennium Strategies to municipal and county governments. Jamel currently serves as Director of Public Works for the Township of Irvington and is member of the New Jersey General Assembly representing the 20th Legislative District. Prior to joining the New Jersey General Assembly, Jamel served as Mayor and Councilman At-Large for the Borough of Roselle. Jamel is a graduate of New Jersey City University where he received a Bachelor of Arts Degree in Criminal Justice. Jamel also holds a Masters Degree in Public Administration from Kean University.



## CURRENT PUBLIC SECTOR CLIENTS

Bayonne (05/09 - present)	Harrison, NY (05/15 - present)	Oradell (10/12 - present)
Belleville (06/16 - present)	Hillside (01/18 - present)	Orange (10/12 - present)
Bergen County (01/13 - present)	Hoboken (03/10 - present)	Palisades Park (02/17 - present)
Bergenfield (05/15 - present)	Hopatcong (03/08 - present)	Paramus (02/13 - present)
Bloomfield (02/07 - present)	HOPES CAP, Inc. (08/11 - present)	Parsippany (01/18 - present)
Bogota (02/21 - present)	Hudson County (06/15 - present)	Passaic City (12/09 - present)
Bound Brook (01/16 - present)	Irvington (01/17 - present)	Passaic County (09/08 - present)
Bradley Beach (05/20 - present)	Jefferson (05/20 - present)	Paterson (08/18 - present)
Burlington County (05/20 - present)	Jersey City (02/14 - present)	Plainfield (04/19 - present)
Butler BOE (03/20 - present)	Kent, NY (11/19 - present)	Pompton Lakes (06/07 - present)
Camden County (05/15 - present)	Keyport (02/15 - present)	Port Chester, NY (10/15 - present)
Carmel, NY (04/20 - present)	Lambertville (01/21 - present)	Poughkeepsie, NY (01/21 - present)
Cliffside Park (07/20 - present)	Leonia (01/18 - present)	Prospect Park (01/18 - present)
Cresskill (05/20 - present)	Little Falls (01/18 - present)	Rahway (05/19 - present)
Dover (09/12 - present)	Lodi (11/17 - present)	Red Bank (06/18 - present)
Dumont (03/18 - present)	Long Hill (09/20 - present)	Red Bank RHS (06/20 - present)
East Orange (07/14 - present)	Lumberton (01/20 - present)	Red Bank BOE (06/20 - present)
East Newark (06/20 - present)	Mamaroneck, NY (08/18 - present)	Ridgefield (01/15 - present)
Edgewater (06/08 - present)	Manchester (09/20 - present)	Rockland County, NY (07/17 - present)
Edison (09/16 - present)	Mendham (09/20 - present)	Roseland (04/20 - present)
Elmwood Park (03/17 - present)	Metuchen (03/18 - present)	Roselle BOE (03/10 - present)
Englewood (07/13 - present)	Metuchen BOE (05/20 - present)	Rye City, NY (04/18 - present)
Essex County Parks (08/16 - present)	Middlesex County (08/19 - present)	Rye Town, NY (05/19 - present)
Essex County Sheriff (07/16 - present)	Middletown, NJ (03/14 - present)	Secaucus (01/18 - present)
Evesham (01/20 - present)	Middletown, PA (01/10 - present)	Sleepy Hollow, NY (05/19 - present)
Fair Lawn (03/19 - present)	Millstone BOE (06/20 - present)	South Hackensack (01/16 - present)
Fairview (08/18 - present)	Monroe, NY (06/19 - present)	Sparta (07/17 - present)
Fairview BOE (04/13 - present)	Montgomery, NY (01/21 - present)	Spring Valley, NY (05/19 - present)
Falls, PA (03/20 - present)	Moonachie (01/13 - present)	Stanhope (07/12 - present)
Fallsburg, NY (05/17 - present)	Morris Township (05/20 - present)	Summit (09/16 - present)
Family Serv., NY (09/19 - present)	Morristown (07/14 - present)	Teaneck (03/17 - present)
Fanwood (01/13 - present)	Mount Arlington (02/17 - present)	Trenton (01/19 - present)
Fort Lee (08/13 - present)	Mount Holly (04/18 - present)	Totowa (03/10 - present)
Freehold (03/20 - present)	Nassau County, NY (01/19 - present)	Union City (03/15 - present)
Freehold BOE (05/20 - present)	Newburgh, NY (01/18 - present)	Union County (03/11 - present)
Garfield (01/13 - present)	Newark Police Dept. (01/20 - present)	Upper Freehold (05/20 - present)
Glen Rock (01/17 - present)	NJ State Police (04/13 - present)	West Orange (09/16 - present)
Guttenberg (05/16 - present)	North Bergen (01/17 - present)	Wharton (01/20 - present)
Hackensack (02/06 - present)	North Bergen BOE (01/17 - present)	Woodbridge (03/14 - present)
Haledon (03/07 - present)	North Caldwell (01/21 - present)	Woodbury, NY (03/20 - present)
Hamilton (09/20 - present)	Northvale (03/08 - present)	Woodcliff Lake (04/14 - present)
Hanover (10/20 - present)	Nutley (04/09 - present)	Woodland Park (02/12 - present)
Hyde Park Fire, NY (01/21 - present)	Ocean (03/20 - present)	

## REFERENCES

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