

BOROUGH OF RED BANK
COUNTY OF MONMOUTH
RESOLUTION NO. 21-242

**RESOLUTION TO APPROVE SETTLEMENT AND
SEPARATION AGREEMENT AND GENERAL RELEASE**
(John Cain)

WHEREAS, by Resolution dated May 13, 2020, the Borough Council determined that, as part of a restructuring of its personnel for reasons of economy and efficiency, it would eliminate the position held by Borough employee John Cain ("Cain"); and

WHEREAS, as a result of the elimination of his position, Cain was subject to a layoff effective May 27, 2020; and

WHEREAS, the CWA Local 1075, on behalf of Cain, filed a grievance and arbitration, subsequently docketed as PERC No. AR-2020-493, challenging Cain's layoff; and

WHEREAS, the parties are now mutually desirous of settling this matter;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Red Bank, County of Monmouth, State of New Jersey, that the Borough hereby approves the Settlement and Separation Agreement and General Release (the "Agreement") between the Borough, John Cain and the CWA Local 1075, settling all outstanding issues relating to the above matter, as more fully set forth in the Agreement on file with the Borough's Business Administrator1; and

IT IS FURTHER RESOLVED, that Borough Council of the Borough of Red Bank, County of Monmouth, State of New Jersey, hereby authorizes the Mayor to execute the Agreement and for Borough personnel and/or legal counsel to take any actions necessary to effectuate the terms of this Resolution.

	Motion	Yes	No	Abstain	Absent
Councilman Yassin	Motion	X			
Councilwoman Triggiano		X			
Councilman Ballard		X			
Councilman Yngstrom	Second	X			
Councilman Ziprich					X
Councilwoman Horgan		X			

Dated: August 18, 2021

I hereby certify the above to be a true copy of a resolution adopted by the Council of the Borough of Red Bank, in the County of Monmouth, at a meeting held on August 18, 2021.

Pamela Borghi

Pamela Borghi, Municipal Clerk