

**ORDINANCE OF THE BOROUGH OF RED BANK, COUNTY OF MONMOUTH,
NEW JERSEY AMENDING AND SUPPLEMENTING ARTICLE VII, "HUMAN RELATIONS
ADVISORY COMMITTEE ," CHAPTER 9-24 ET SEQ**

BE IT ORDAINED by the Governing Body of the Borough of Red Bank that Article VII Human Relations Advisory Committee of the Revised General Ordinances of the Borough of Red Bank, Monmouth County; is hereby amended and supplemented as follows:

SECTION ONE: Chapters 9-24, 9-25, 9-26-, 9-27 and 9-28 are hereby amended and supplemented as follows: (*strikeouts denote deletions, underlined text denotes additions*):

§ 9-24 Created.

There is hereby created a Committee to be known as the "Human Relations Advisory Committee" "Community Engagement and Equity Advisory Committee", the Committee shall consist of seven members plus two Alternate Commissioners, who shall be designated at the times of their appointment as "Alternate No. 1" and "Alternate No. 2," to be appointed by the Mayor of the Borough with the advice and consent of the Borough Council. All members are to serve without compensation. To the greatest extent possible, the ethnic composition of the Committee shall be comparable to that of the Borough of Red Bank. An alternate member may participate in discussions of the proceedings but may not vote except in the absence or disqualification of a regular member. A vote shall not be delayed in order that a regular member may vote instead of an alternate member. In the event that a choice must be made as to which alternate member is to vote, Alternate No. 1 shall vote first.

§ 9-26 Chairman.

The Mayor shall annually designate the Chairman of said Human Relations Advisory Committee Community Engagement and Equity Advisory Committee. The Human Relations Advisory Committee Community Engagement and Equity Advisory Committee shall annually select a Chairman and Vice Chairman and such other officers from its members as the Human Relations Advisory Committee Community Engagement and Equity Advisory Committee may determine.

§ 9-27 Powers and duties.

- A. The Human Relations Advisory Committee Community Engagement and Equity Advisory Committee shall act in an advisory capacity to the Mayor and Council of the Borough of Red Bank and shall attempt to foster, through community effort or otherwise, goodwill, cooperation and conciliation between the diverse inhabitants of the Borough. The Committee shall make recommendations to the Mayor and Council for the development of bylaws, policies and procedures for the Committee in general. Additionally, the Committee shall recommend to the Mayor and Council programs of formal and informal education that will aid toward the elimination of all types of discrimination based on, but not limited to, race, creed, color, national origin, ancestry, religion, gender, social & economic status, physical & intellectual disabilities, political belief, sexual orientation, gender identity, or age. The Committee will advise on efforts to improve decision-making that represents everyone and is less likely to suffer from unintentional blind spots and biases.
- B. The Human Relations Advisory Committee Community Engagement and Equity Advisory Committee shall, in conjunction with and in cooperation with other Borough departments and agencies, advise on the development of programs that will promote the health, education, welfare, employment, economics, recreation and the total prosperity of the diverse people of the Borough of Red Bank.
- C. The Human Relations Advisory Committee Community Engagement and Equity Advisory Committee shall perform other reviews and assignments from time to time as may be requested by the governing body of the Borough.
- D. The Community Engagement and Equity Advisory Committee will work to increase trust between community members by offering residents more opportunities to interact with one another. The Committee will explore additional options for residents to be seen and heard by local government to better understand local government initiatives.

§ 9-28 Meetings; annual report.

The Human Relations Advisory Committee Community Engagement and Equity Advisory Committee shall meet periodically and shall make an annual report, in December, to the Mayor and Council of its activity, and shall make such recommendations periodically as may be necessary to carry out the purposes of this article.

[All other provisions remain unchanged]

SECTION TWO: Any ordinances or portions thereof which are inconsistent with the provisions of this Ordinance are hereby repealed as of the effective date of this Ordinance.

SECTION THREE: If any provision of this Ordinance or the application of such provision to any person or circumstance is declared invalid, such invalidity shall not affect the other provisions or applications of this Ordinance which can be given effect, and to this end, the provisions of this Ordinance are declared to be severable.

SECTION FOUR: This Ordinance shall take effect immediately upon its passage and adoption according to law.

INTRODUCTION						COUNCILPERSON	FINAL ADOPTION				
Moved	Sec.	Aye	Nay	Abs.	NP		Moved	Sec.	Aye	Nay	Abs.
		X				ANGELA MIRANDI			X		
		X				JACQUELINE STURDIVANT	X		X		
		X				KATE TRIGGIANO			X		
X		X				MICHAEL BALLARD			X		
	X	X				EDWARD ZIPPRICH		X	X		
				X		KATHLEEN HORGAN			X		
						MAYOR PASQUALE MENNA					