

**BOROUGH OF RED BANK  
COUNTY OF MONMOUTH  
STATE OF NEW JERSEY**

**ORDINANCE NO. 2025-13**

**ORDINANCE AMENDING CHAPTER 118: "POLICE DEPARTMENT" OF  
THE BOROUGH'S REVISED GENERAL ORDINANCES TO  
UPDATE PROMOTIONAL PROCEDURES**

**BE IT ORDAINED** that, upon the recommendation of the Chief of Police and the Borough Manager, the Mayor and Council of the Borough of Red Bank, County of Monmouth, State of New Jersey, replace Section 118-11: "Promotional Procedure" of Chapter 118: "Police Department" of the Borough's Revised General Ordinances, in its entirety, as follows:

**CHAPTER 118: "POLICE DEPARTMENT"**

**ARTICLE I: "ESTABLISHMENT"**

\* \* \*

**§ 118-11 Promotional Procedure.**

The promotional process shall be based on merit, experience, education, and demonstrated ability. The following promotional procedures shall be followed:

- A. The Chief of Police shall prepare objective evaluation criteria for the promotional process. Due consideration shall be given to length and merit of service and preference shall be given according to seniority in service.
- B. The Chief of Police shall prepare a list of the officers eligible for each rank being promoted. If the Chief of Police determines that a conflict of interest exists as to any eligible officer, then the Chief of Police shall be recused from the promotional process.
- C. Eligibility for any promotion to a higher rank shall be a minimum of five years of full-time service within the Red Bank Police Department at the time of promotion.
  - (1) ~~To be considered for the rank of Sergeant, any officer seeking eligibility to this rank must hold the rank of Patrolman or higher and must have served a minimum of five years as a full-time officer of the Red Bank Police Department at the time of promotion.~~
  - (2) For the rank of Lieutenant, any officer seeking eligibility to this rank must have at least one year of experience as a Sergeant of the Red Bank Police Department at the time of promotion.
  - (3) For the rank of Captain, any officer seeking eligibility to this rank must have at least one year of experience as a Lieutenant of the Red Bank Police Department at the time of promotion.
  - (4) For the rank of Chief, any officer seeking eligibility to this rank must have at least one year of experience as a Lieutenant and/or Captain of the Red Bank Police Department at the time of promotion.

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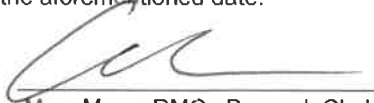
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- D. Upon conclusion of the interview and testing procedures, the Chief of Police shall make recommendation(s) to the Borough Manager regarding the officer(s) most qualified for promotion(s). As the appropriate authority, the Borough Manager shall make the final decision(s) regarding promotion(s) according to law and the best interests of the Borough.

**BE IT FURTHER ORDAINED** that any ordinances or portions thereof which are inconsistent with the provisions of this Ordinance are hereby repealed as of the effective date of this Ordinance.

**BE IT FURTHER ORDAINED** that if any provision of this Ordinance or the application of such provision to any person or circumstance is declared invalid, such invalidity shall not affect the other provisions or applications of this Ordinance which can be given effect, and to this end, the provisions of this Ordinance are declared to be severable.

**BE IT FURTHER ORDAINED** that this Ordinance shall take effect immediately upon adoption and publication in accordance with the laws of the State of New Jersey.

INTRODUCTION						COUNCILMEMBER	FINAL ADOPTION					
Moved	Sec.	Aye	Nay	Abs.	NP		Moved	Sec.	Aye	Nay	Abs.	NP
		X				KRISTINA BONATAKIS		X	X			
		X				DAVID CASSIDY			X			
		X				NANCY FACEY-BLACKWOOD			X			
		X				BEN FOREST	X		X			
	X	X				LAURA JANNONE			X			
X		X				KATE TRIGGIANO			X			
		X				MAYOR WILLIAM PORTMAN			X			
Introduced: June 12, 2025						I hereby certify the above ordinance was adopted by the Borough Council of the Borough of Red Bank, County of Monmouth, State of New Jersey on the aforementioned date.   Mary Moss, RMC- Borough Clerk						
Final Adoption: June 26, 2025												