

ORDINANCE NO. 2017-08

**ORDINANCE OF THE BOROUGH OF RED BANK, COUNTY OF MONMOUTH,
NEW JERSEY AMENDING AND SUPPLEMENTING CHAPTER 105,
PERSONNEL POLICIES, ARTICLE V: HOURS OF WORK AND COMPENSATION,
SECTION 105-50 COMPENSATION POLICY**

Councilwoman Schwabenbauer offered the following ordinance and moved its adoption:

BE IT ORDAINED by the Governing Body of the Borough of Red Bank that Chapter 85 of the Revised General Ordinances of the Borough of Red Bank, Monmouth County, "Personnel Policies," "Article V: Hours of Work and Compensation," is hereby amended and supplemented as follows:

SECTION ONE: Subsection 105-50, "Compensation Policy" is hereby amended and supplemented as follows (stricken text denotes deletions, underlined text denotes additions):

- A. All full-time Borough employees will be compensated on an annual salary basis. Said salary will be determined from time to time by agreement of the Mayor and Council and the employee bargaining unit, and will be designated as base salary.
- B. ~~All full-time employees will receive, in addition to base salary, longevity pay at the rate of \$400 annually for each five years of employment. This longevity pay is payable the first day of the month following the anniversary date, and shall be payable in semimonthly installments along with base salary.~~
- C. B. Part-time and seasonal employees shall be compensated on an hourly basis at a rate of pay to be determined by the Borough Administrator.
- D. C. Temporary employees shall be compensated at a rate to be determined by the terms of the grant which establishes and funds the position.

SECTION TWO: Any ordinances or portions thereof which are inconsistent with the provisions of this Ordinance are hereby repealed as of the effective date of this Ordinance. All other provisions of the Revised General Ordinances are ratified and remain in full force and effect.

SECTION THREE: If any provision of this Ordinance or the application of such provision to any person or circumstance is declared invalid, such invalidity shall not affect the other provisions or applications of this Ordinance which can be given effect, and to this end, the provisions of this Ordinance are declared to be severable.

SECTION FOUR: This Ordinance shall take effect immediately upon its passage and adoption according to law.

Seconded by Councilman Taylor and adopted on roll call by the following vote:

	Yes	No	Abstain	Absent
Councilman Ynstrom	(x)	()	()	()
Councilman Ziprich	(x)	()	()	()
Councilwoman Horgan	(x)	()	()	()
Councilwoman Schwabenbauer	(x)	()	()	()
Councilman Taylor	(x)	()	()	()
Councilman Whelan	(x)	()	()	()

First Reading/Introduction: February 8, 2017

Second Reading/Public Hearing: March 8, 2017

Adoption: March 8, 2017