

ORDINANCE NO. 2014-13

AN ORDINANCE FIXING SALARY RANGES OF CERTAIN OFFICES, POSITIONS AND EMPLOYEES OF THE BOROUGH OF RED BANK FOR THE YEARS 2014, 2015 & 2016

Councilman DuPont offered the following ordinance and moved its adoption on final reading:

BE IT ORDAINED by the Governing Body of the Borough of Red Bank:

SECTION 1

The purpose of this Ordinance is to establish salary ranges paid within the Borough of Red Bank with salaries to be established by resolution annually.

<u>TITLE</u>	<u>MINIMUM-MAXIMUM</u>
Borough Administrator, Purchasing Agent, Deputy Clerk	\$41,710 - \$51,000
Assistant Administrator/Public Utilities Director, Certified Recycling Professional, Parking Utility Director, Parking Utility Operations Manager	\$81,477 - \$99,547
Borough Clerk/Public Information Officer	\$55,781 - \$68,177
Deputy Clerk/Administrative Secretary	\$34,509 - \$42,177
Deputy Registrar	\$3,150 - \$3,850
Chief Financial Officer, Comptroller & Water/Sewer Collector	\$88,668 - \$108,372
Tax/Utility Collector	\$76,500 - \$88,500
Tax Assessor	\$46,775 - \$57,169
Property Inspector/Assessor's Office	\$5,613 - \$6,861
Mayor	\$7,301*
Council Member	\$3,650*
Administrative Secretary	\$42,074 - \$51,425
Assistant Purchasing Agent (effective January 1, 2013)	\$4,500 - \$5,500
Library Director	\$62,550 - \$76,450
Human Resources Manager	\$55,704 - \$68,082
Construction/Fire Official	\$105,638 - \$129,113
Assistant Construction Official (effective February 13, 2013)	\$4,500 - \$5,500
Plumbing Sub-Code Official	\$27,449 - \$33,549
Electrical Sub-code Official	\$35,722 - \$43,660
Building Sub-Code Official	\$63,984 - \$78,202
Fire Sub-Code Official	\$79,211 - \$96,813
OEM Coordinator (effective January 1, 2013)	\$4,500 - \$5,500
Borough Magistrate	\$15,000
Court Clerk/Administrator	\$52,206 - \$63,808

Deputy Court Administrator(s)	\$33,346 - \$41,725
Police Chief	\$139,500 - \$151,000
Director Parks & Recreation	\$61,928 - \$75,690
Administrative Officer, Director Department of Planning Certified Land Use Administrator	\$60,864 - \$74,390
RCA Coordinator	\$4,500 - \$5,500
Planning Board Secretary	\$2,430*
Senior Citizens Director, Director of Public Assistance and Relocation Officer	\$45,861 - \$56,053
Construction Board of Appeals Secretary	\$150.00* per meeting
Rent Leveling Board Secretary	\$250.00* per meeting
Human Relations Advisory Committee Secretary	\$150.00* per meeting
Licensed Water Operator	\$35.00/hr - \$55.00/hr

* These positions remain at the 2011 rate.

SECTION 2

The annual compensation for the following employees, not covered by any collective bargaining agreement, shall be as follows:

<u>POSITION</u>	<u>RANGE</u>
Permanent Part-time	\$8.25 per hour to \$37.50 per hour
Temporary/Seasonal Hourly Employees	\$8.25 per hour to \$37.50 per hour
Crossing Guards	\$29.24 per day

SECTION 3

In addition to the annual salary, each full time employee, except the Chief of Police, shall receive by way of longevity payment the sum of \$500.00 per annum for each five-year period of employment with the Borough. This longevity payment is by way of salary.

SECTION 4

The Wages, salaries or compensation shall be in effect as of and after January 1, 2014 This will remain in effect until reviewed by further resolution of the Borough Council.

SECTION 5

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA Local 39 and between the Borough and CWA Local 1038 are on file in the office of the Borough Clerk.

SECTION 6

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal

automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage reimbursement rate established by the Internal Revenue Service.

SECTION 7

The Borough retains the right to pay compensation at amounts of less than those listed herein for officials and employees duly hired to replace vacant offices and positions during the term of this ordinance.

SECTION 8

All ordinances or provisions thereof inconsistent with this ordinance are hereby repealed and the compensation herein established supersedes all previous compensation established by ordinance.

SECTION 9

If any part of this ordinance shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this ordinance.

SECTION 10

This ordinance shall take effect upon its passage and publication according to law.

Seconded by Councilman Murphy and adopted on roll call by the following vote:

	Yes	No	Abstain	Absent
Councilman Murphy	(x)	()	()	()
Councilwoman Burnham	(x)	()	()	()
Councilwoman Horgan	(x)	()	()	()
Councilwoman Lewis	(x)	()	()	()
Councilman Zipprich	(x)	()	()	()
Councilman DuPont	(x)	()	()	()

Dated: July 9, 2014

First Reading/Introduction: June 25, 2014

Second Reading/Public Hearing: July 9, 2014

Adoption: July 9, 2014

I hereby certify the above to be a true copy.

Pamela Borghi, Municipal Clerk