

ORDINANCE NO. 2013-22

**AN ORDINANCE FIXING COMPENSATION OF CERTAIN OFFICES, POSITIONS AND
EMPLOYEES OF THE BOROUGH OF RED BANK FOR THE YEARS 2012-2013**

Mr. DuPont offered the following ordinance and moved its adoption on final reading:

BE IT ORDAINED by the Governing Body of the Borough of Red Bank:

SECTION 1

The salaries for the offices, positions and employees listed below shall be increased* 2% for the year 2012 and 1.75% for the year 2013 resulting in a rate not to exceed the following:

<u>POSITION</u>	<u>2013</u>
Borough Administrator, Purchasing Agent, Deputy Clerk	\$46,334
Assistant Administrator/Public Utilities Director, Certified Recycling Professional, Parking Utility Director, Parking Utility Operations Manager	\$90,497
Borough Clerk/Public Information Officer	\$61,979
Deputy Clerk/Administrative Secretary	\$38,343
Chief Financial Officer, Comptroller & Water/Sewer Collector	\$96,520
Tax Collector	\$61,050
Assessor	\$51,972
Property Inspector/Assessor's Office	\$6,237
Mayor	\$7,301*
Council Member	\$3,650*
Administrative Secretary	\$46,750
Assistant Purchasing Agent (effective January 1, 2013)	\$5,000
Library Director (effective January 23, 2013)	\$69,500
Human Resources Manager	\$51,893
Construction/Fire Official	\$117,375
Assistant Construction Official (effective February 13, 2013)	\$5,000
Plumbing Sub-Code Official	\$30,499
Electrical Sub-code Official	\$39,691
Building Sub-Code Official	\$71,093
Fire Sub-Code Official	\$88,012
OEM Coordinator (effective January 1, 2013)	\$5,000
Borough Magistrate	\$15,000*
Court Clerk/Administrator	\$58,007
Deputy Court Administrator (1)	\$37,051

Deputy Court Administrator (2)	\$37,932
Police Chief	\$133,414
Director Parks & Recreation	\$68,809
Administrative Officer, Director Department of Planning Certified Land Use Administrator	\$67,627
RCA Coordinator	\$5,000
Planning Board Secretary	\$2,430
Senior Citizens Director, Director of Public Assistance and Relocation Officer	\$50,957
Construction Board of Appeals Secretary	\$150.00 per meeting*
Rent Leveling Board Secretary	\$250.00 per meeting*
Human Relations Advisory Committee Secretary	\$150.00 per meeting*
Licensed Water Operator	\$50.00 per hour*

* These positions remain at the 2011 rate.

SECTION 2

The annual compensation for the following employees, not covered by any collective bargaining agreement, for the years 2012 and 2013 shall be as follows:

<u>POSITION</u>	<u>RANGE</u>
Permanent Part-time	\$7.66 per hour to \$37.50 per hour
Temporary Hourly Employees	\$7.66 per hour to \$37.50 per hour
Crossing Guards	\$29.24 per day

SECTION 3

In addition to the annual salary, each full time employee, except the Chief of Police, shall receive by way of longevity payment the sum of \$500.00 per annum for each five-year period of employment with the Borough. This longevity payment is by way of salary. The Chief of Police shall receive longevity under the same formula and schedule as set forth in the collective bargaining agreement between the Borough and PBA Local 39.

SECTION 4

The salary increase of 2% for 2012 and the salary increase of 1.75% for 2013 shall retroactive to January 1 of each year respectively for those employees actively employed by the Borough as of the date of final adoption of this ordinance and thereafter unless otherwise noted.

SECTION 5

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA Local 39 and between the Borough and CWA Local 1038 are on file in the office of the Borough Clerk.

SECTION 6

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal

automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage reimbursement rate established by the Internal Revenue Service.

SECTION 7

The Borough retains the right to pay compensation at amounts of less than those listed herein for officials and employees duly hired to replace vacant offices and positions during the term of this ordinance.

SECTION 8

All ordinances or provisions thereof inconsistent with this ordinance are hereby repealed and the compensation herein established supersedes all previous compensation established by ordinance.

SECTION 9

If any part of this ordinance shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this ordinance.

SECTION 10

This ordinance shall take effect upon its passage and publication according to law.

Seconded by Ms. Lee and adopted on roll call by the following vote:

	Yes	No	Abstain	Absent
Ms. Lewis	()	()	()	(x)
Mr. Zipprich	(x)	()	()	()
Mr. DuPont	(x)	()	()	()
Ms. Horgan	(x)	()	()	()
Ms. Lee	(x)	()	()	()
Mr. Murphy	(x)	()	()	()

Dated: November 6, 2013

First Reading/Introduction: October 9, 2013

Second Reading/Public Hearing: November 6, 2013

Adoption: November 6, 2013

I hereby certify the above to be a true copy.

Pamela Borghi, Municipal Clerk