

## ORDINANCE NO. 2011-8

### AN ORDINANCE FIXING COMPENSATION OF CERTAIN OFFICES, POSITIONS AND EMPLOYEES OF THE BOROUGH OF RED BANK FOR THE YEAR 2011

**BE IT ORDAINED** by the Governing Body of the Borough of Red Bank:

#### SECTION 1

The salaries for the offices, positions and employees listed below for the year 2011 is hereby established at a rate not to exceed the following:

<u>POSITION</u>	<u>2011</u>
Borough Administrator, Purchasing Agent, Deputy Clerk	\$44,644
Assistant Administrator/Public Utilities Director, Certified Recycling Professional, Parking Utility Operations Manager	\$87,197
Borough Clerk/Public Information Officer	\$59,719
Deputy Clerk/Administrative Secretary	\$36,946
Chief Financial Officer, Comptroller & Water/Sewer Collector	\$95,662
Tax Collector	\$6,200
Assessor	\$50,077
Property Inspector/Assessor's Office	\$6,010
Mayor	\$7,301
Council Member	\$3,650
Administrative Secretary	\$45,045
Library Director	\$65,243
Human Resources Manager	\$50,000
Registered Public Purchasing Specialist	\$5,253
Construction/Fire Official	\$113,094
Plumbing Sub-Code Official	\$29,386
Electrical Sub-code Official	\$38,243
Building Sub-Code Official	\$74,793
Fire Sub-Code Official	\$84,802
Neighborhood Preservation/COAH Coordinator	\$50,085
COAH Representative	\$12,844
Community Development Representative	\$1,503
Borough Magistrate	\$15,000
Court Clerk/Administrator	\$55,891
Deputy Court Administrator (1)	\$35,700
Deputy Court Administrator (2)	\$36,549

Police Chief	\$128,233
Director Parks & Recreation	\$66,300
Administrative Officer, Director Department of Planning Certified Land Use Administrator	\$65,161
Planning Board Secretary	\$2,341
Senior Citizens Director, Director of Public Assistance and Relocation Officer	\$49,099
Deputy Tax Collector	\$45,000
Construction Board of Appeals Secretary	\$150.00 per meeting
Rent Leveling Board Secretary	\$250.00 per meeting
Human Relations Advisory Committee Secretary	\$150.00 per meeting
Licensed Water Operator	\$50.00 per hour

## **SECTION 2**

The annual compensation for the following employees, not covered by any collective bargaining agreement, for the year 2011 is as follows:

<u>POSITION</u>	<u>2011 RANGE</u>
Permanent Part-time	\$7.66 per hour to \$37.50 per hour
Temporary Hourly Employees	\$7.66 per hour to \$37.50 per hour
Crossing Guards	\$29.24 per day

## **SECTION 3**

In addition to the annual salary, each full time employee, except the Chief of Police, shall receive by way of longevity payment the sum of \$500.00 per annum for each five-year period of employment with the Borough. This longevity payment is by way of salary. The Chief of Police shall receive longevity under the same formula and schedule as set forth in the collective bargaining agreement between the Borough and PBA Local 39.

## **SECTION 4**

The above mentioned rates of salary and compensation are effective retroactive to January 1, 2011 for those employees actively employed by the Borough as of the date of final adoption of this ordinance and thereafter unless otherwise noted.

## **SECTION 5**

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA Local 39 and between the Borough and CWA Local 1034, Branch 4 are on file in the office of the Borough Clerk.

## **SECTION 6**

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal

automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage deductible/reimbursement rate established by the Internal Revenue Service.

## **SECTION 7**

The Borough retains the right to pay compensation at amounts of less than those listed herein for officials and employees duly hired to replace vacant offices and positions during the term of this ordinance.

## **SECTION 8**

All ordinances or provisions thereof inconsistent with this ordinance are hereby repealed and the compensation herein established supersedes all previous compensation established by ordinance.

## **SECTION 9**

If any part of this ordinance shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this ordinance.

## **SECTION 10**

This ordinance shall take effect upon its passage and publication according to law.

First Reading: May 11, 2011

Final Reading: May 25, 2011

Adoption: May 25, 2011

I hereby certify the above to be a true copy.

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Pamela Borghi, Municipal Clerk