

**BOROUGH OF RED BANK**

**COUNTY OF MONMOUTH**

**RESOLUTION NO. 17-27**

**A RESOLUTION FIXING COMPENSATION OF CERTAIN OFFICES, POSITIONS AND EMPLOYEES OF THE BOROUGH OF RED BANK FOR THE YEARS 2017**

Councilwoman Schwabenbauer offered the following ordinance and moved its adoption on final reading:

**BE IT RESOLVED** by the Governing Body of the Borough of Red Bank:

**SECTION 1**

The salaries for the offices, positions and employees listed below shall include the "phase-out" longevity payment added to their base pay as of December 31, 2016, as per Ordinance 2016-26, adopted on December 28, 2016, in addition to an increase of 2% for the year 2017, with the exception of the Police Chief:

<b><u>POSITION</u></b>	<b><u>2017</u></b>
Borough Administrator, Qualified Purchasing Agent, Deputy Clerk	\$ 50,153
Public Utilities Director	\$ 104,244
Borough Clerk/Public Information Officer	\$ 69,230
Deputy Clerk/Administrative Secretary	\$ 43,850
Deputy Registrar	\$ 3,714
Director of Finance, Chief Financial Officer, Comptroller	\$104,856
Tax and Water/Sewer Utility Collector	\$ 90,509
Tax Assessor	\$ 56,255
Property Inspector/Assessor's Office	\$ 6,751
Mayor	\$ 7,301*
Council Member	\$ 3,650*
Administrative Secretary	\$ 52,134
Assistant Purchasing Agent	\$ 5,412
Information Technology Director	\$ 98,838
Library Director	\$ 71,502
Human Resources Manager	\$ 67,502
Construction Official/Fire Official	\$130,927
Assistant Construction Official	\$ 5,412
Plumbing Sub-Code Inspector	\$ 5,100
Electrical Sub-code Official	\$ 5,100
Building Sub-Code Official	\$ 77,565

<u>POSITION</u>	<u>2017</u>
Fire Sub-Code Official	\$ 96,796
OEM Coordinator	\$ 5,412
Borough Magistrate	\$ 15,000*
Court Clerk/Administrator	\$ 63,087
Deputy Court Administrator (1)	\$ 42,561
Deputy Court Administrator (2)	\$ 42,079
Police Chief	\$148,039
Director Parks & Recreation	\$ 75,684
Director Planning & Zoning, Administrative Officer, Certified Land Use Administrator	\$ 84,354
RCA Coordinator	\$ 5,412
Senior Citizens Director, Director of Public Assistance and Relocation Officer	\$ 63,114
Construction Board of Appeals Secretary	\$150.00 per meeting*
Rent Leveling Board Secretary	\$250.00 per meeting*
Human Relations Advisory Committee Secretary	\$150.00 per meeting*
Information Technology Consultant	\$80.00/hr

\* These positions remain at the 2011 rate.

## **SECTION 2**

The annual compensation for the following employees, not covered by any collective bargaining agreement, for the year 2017 shall be as follows:

<u>POSITION</u>	<u>RANGE</u>
Permanent Part-time	\$8.25 per hour to \$55.00 per hour
Temporary Hourly Employees	\$8.25 per hour to \$37.50 per hour
Crossing Guards	\$29.24 per day

## **SECTION 3**

Effective January 1, 2017, longevity compensation has been eliminated for all non-union employees subject to the salaries established by Ordinance 2016-26. All employees whose compensation is established by Ordinance 2016-26 and employed in said positions as of December 31, 2016, shall have a longevity “phase-out” payment added to their base pay which will be equal to their prorated accrued longevity as of December 31, 2016, plus \$100. There will be no additional longevity steps nor will longevity be paid to future employees subject to Ordinance 2016-26. Those that are promoted into positions subject to Ordinance 2016-26 shall be permitted to receive the longevity “phase-out” payment outlined above. The provisions of this section shall not apply to the Police Chief and/or other positions covered under separate contracts.

## **SECTION 4**

The salary increase of 2% for 2017 is retroactive to January 1, 2017. These salary increases will apply to those employees actively employed by the Borough as of the date of final adoption of this resolution and thereafter unless otherwise noted.

## **SECTION 5**

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA Local 39 and between the Borough and CWA Local 1075 are on file in the office of the Borough Clerk.

## **SECTION 6**

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage reimbursement rate established by the Internal Revenue Service.

## **SECTION 7**

The Borough retains the right to pay compensation established by subsequent resolution at amounts less or more than those listed herein for officials and employees duly hired to replace vacant offices and positions.

## **SECTION 8**

All ordinances, resolutions, or provisions thereof inconsistent with this resolution are hereby repealed and the compensation herein established supersedes all previous compensation established by said ordinance/resolutions.

## **SECTION 9**

If any part of this resolution shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this resolution.

## **SECTION 10**

This ordinance shall take effect upon its passage and publication according to law.

Seconded by Councilwoman Horgan and adopted on roll call by the following vote:

	Yes	No	Abstain	Absent
Councilman Yngstrom	( )	( )	( )	( X )
Councilman Zipprich	( X )	( )	( )	( )
Councilwoman Horgan	( X )	( )	( )	( )
Councilwoman Schwabenbauer	( X )	( )	( )	( )
Councilman Taylor	( X )	( )	( )	( )
Councilman Whelan	( X )	( )	( )	( )

Dated: January 25, 2017

I hereby certify the above to be a true copy of a resolution adopted by the Council of the Borough of Red Bank, in the County of Monmouth, at a meeting held on January 25, 2017.

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Pamela Borghi, Municipal Clerk