

**BOROUGH OF RED BANK
COUNTY OF MONMOUTH
RESOLUTION NO. 16-178**

**A RESOLUTION AUTHORIZING AN AGREEMENT WITH AMERICAN
FIDELITY TO PROVIDE EMPLOYEE FLEXIBLE SPENDING
ACCOUNTS EFFECTIVE FEBRUARY 1, 2017**

Councilman Zipprich offered the following resolution and moved its adoption:

WHEREAS, PL 2011.c78 was adopted on June 28, 2011, providing for major reform for pension and health benefits for public workers in the State of New Jersey; and

WHEREAS, this law now requires the Borough of Red Bank to provide our employees with a Section 125 Flexible Spending Account; and

WHEREAS, the flexible spending account allows an employee to voluntarily set aside a portion of their earnings to pay for qualified medical expenses thereby reducing their tax liability as well as reducing the Social Security/Medicare liability of the Borough of Red Bank; and

WHEREAS, the Borough of Red Bank is also offering a "dependent care" account; and

WHEREAS, both plans are being offered through American Fidelity; and

WHEREAS, the Borough's Chief Financial Officer has certified to the availability of funds for this purpose; and

WHEREAS, the Borough of Red Bank wishes to enter into an agreement with the American Fidelity for the provision of these services.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Red Bank, in the County of Monmouth, State of New Jersey as follows:

1. That the Borough's Chief Financial Officer is hereby authorized to implement the Flexible Spending Accounts with American Fidelity effective February 1, 2017, and to prepare and sign all necessary Section 125 Plan documents.
2. The Borough Clerk is hereby directed to forward a certified copy of this Resolution to the Borough's Administrator and Chief Financial Officer.

Seconded by Councilman Whelan and adopted on roll call by the following vote:

	Yes	No	Abstain	Absent
Councilwoman Burnham	(X)	()	()	()
Councilman Zipprich	(X)	()	()	()
Councilwoman Horgan	(X)	()	()	()
Councilwoman Schwabenbauer	()	()	()	(X)
Councilman Taylor	(X)	()	()	()
Councilman Whelan	(X)	()	()	()

Dated: June 22, 2016

I hereby certify the above to be a true copy of a resolution adopted by the Council of the Borough of Red Bank, in the County of Monmouth, at a meeting held on June 22, 2016.