

**BOROUGH OF RED BANK  
COUNTY OF MONMOUTH  
RESOLUTION NO. 15-32**

**A RESOLUTION FIXING COMPENSATION OF CERTAIN OFFICES, POSITIONS AND  
EMPLOYEES OF THE BOROUGH OF RED BANK FOR THE YEARS 2014-2015**

Councilman DuPont offered the following ordinance and moved its adoption on final reading:

**BE IT RESOLVED** by the Governing Body of the Borough of Red Bank:

**SECTION 1**

The salaries for the offices, positions and employees listed below shall be increased\* 2% for the year 2014 and 2% for the year 2015 resulting in a rate not to exceed the following:

<b><u>POSITION</u></b>	<b><u>2014</u></b>	<b><u>2015</u></b>
Borough Administrator, Purchasing Agent, Deputy Clerk	\$47,261	\$48,206
Assistant Administrator/Public Utilities Director, Certified Recycling Professional	\$92,307	\$94,153
Borough Clerk/Public Information Officer	\$63,219	\$64,483
Deputy Clerk/Administrative Secretary	\$39,110	\$39,892
Deputy Registrar	\$3,500	\$3,570
Chief Financial Officer, Comptroller & Water/Sewer Collector	\$98,520	\$100,490
Tax Collector	\$85,000	\$86,700
Assessor	\$53,011	\$54,071
Property Inspector/Assessor's Office	\$6,362	\$6,489
Mayor	\$7,301*	\$7,301*
Council Member	\$3,650*	\$3,650*
Administrative Secretary	\$47,685	\$48,639
Assistant Purchasing Agent	\$5,100	\$5,202
Human Resources Manager	\$58,031	\$64,292
Construction/Fire Official	\$119,723	\$122,118
Assistant Construction Official	\$5,100	\$5,202
Plumbing Sub-Code Official/Inspector	\$42,000	\$42,840
Electrical Sub-code Official	\$40,148	\$40,951
Building Sub-Code Official	\$72,515	\$73,965
Fire Sub-Code Official	\$89,772	\$91,567
OEM Coordinator	\$5,100	\$5,202
Borough Magistrate	\$15,000*	\$15,000*
Court Clerk/Administrator	\$59,160	\$60,343
Deputy Court Administrator (1)	\$39,772	\$40,516

Deputy Court Administrator (2)	\$38,691	\$39,465
Police Chief	\$139,500	\$142,290
Director Parks & Recreation	\$70,185	\$71,589
Administrative Officer, Director Department of Planning Certified Land Use Administrator	\$68,980	\$70,360
RCA Coordinator	\$5,100	\$5,202
Planning Board Secretary	\$2,479	\$2,529
Senior Citizens Director, Director of Public Assistance and Relocation Officer	\$51,976	\$53,016
Construction Board of Appeals Secretary	\$150.00 per meeting*	
Rent Leveling Board Secretary	\$250.00 per meeting*	
Human Relations Advisory Committee Secretary	\$150.00 per meeting*	
Licensed Water Operator	\$26.00/hour	\$27.00/hour

\* These positions remain at the 2011 rate.

## **SECTION 2**

The annual compensation for the following employees, not covered by any collective bargaining agreement, for the years 2014 and 2015 shall be as follows:

### POSITION

### RANGE

Permanent Part-time	\$8.38 per hour to \$37.50 per hour
Temporary Hourly Employees	\$8.38 per hour to \$37.50 per hour
Crossing Guards	\$29.24 per day

## **SECTION 3**

In addition to the annual salary, each full time employee, except the Chief of Police, shall receive by way of longevity payment the sum of \$500.00 per annum for each five-year period of employment with the Borough. This longevity payment is by way of salary. The Chief of Police shall receive longevity under the same formula and schedule as set forth in the collective bargaining agreement between the Borough and PBA Local 39.

## **SECTION 4**

The salary increase of 2% for 2014 and the salary increase of 2% for 2015 shall retroactive to January 1 of each year respectively for those employees actively employed by the Borough as of the date of final adoption of this ordinance and thereafter unless otherwise noted.

## **SECTION 5**

Employee compensation established by an agreement between any collective bargaining unit and the Borough is incorporated herein as if set forth in full, and compensation shall be made in accordance with the provisions of the agreements as approved and executed by the governing body. The collective bargaining agreements between the Borough and PBA Local 39 and between the Borough and CWA Local 1075 are on file in the office of the Borough Clerk.

## **SECTION 6**

The Governing Body, after recommendation of the Administrator, shall designate those officials and employees who may be entitled mileage compensation for the use of their personal

automobiles on Borough business. Such reimbursement shall be equal to the prevailing mileage reimbursement rate established by the Internal Revenue Service.

### **SECTION 7**

The Borough retains the right to pay compensation at amounts of less than those listed herein for officials and employees duly hired to replace vacant offices and positions during the term of this ordinance.

### **SECTION 8**

All ordinances, resolutions, or provisions thereof inconsistent with this resolution are hereby repealed and the compensation herein established supersedes all previous compensation established by said ordinance/resolutions.

### **SECTION 9**

If any part of this resolution shall be invalid, such part shall be deemed severable and the invalidity thereof shall not affect the remaining parts of this resolution.

### **SECTION 10**

This ordinance shall take effect upon its passage and publication according to law.

Seconded by Councilman Murphy and adopted on roll call by the following vote:

	Yes	No	Abstain	Absent
Councilman Murphy	( X )	( )	( )	( )
Councilwoman Burnham	( )	( X )	( )	( )
Councilwoman Horgan	( X )	( )	( )	( )
Councilwoman Schwabenbauer	( X )	( )	( )	( )
Councilman Zipprich	( X )	( )	( )	( )
Councilman DuPont	( X )	( )	( )	( )

Dated: January 28, 2015

I hereby certify the above to be a true copy of a resolution adopted by the Council of the Borough of Red Bank, in the County of Monmouth, at a meeting held on January 28, 2015.

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Pamela Borghi, Municipal Clerk