

BOROUGH OF RED BANK  
COUNTY OF MONMOUTH  
RESOLUTION NO. 19-193

A RESOLUTION AUTHORIZING THE UTILIZATION OF  
PROJECT LABOR AGREEMENTS FOR PUBLIC WORKS PROJECTS  
UNDERTAKEN BY THE BOROUGH IN EXCESS OF FIVE-MILLION DOLLARS

**WHEREAS**, the Project Labor Agreement Act ("PLA"), P.L. 2002, Chapter 44, was signed into law on July 21, 2002; and

**WHEREAS**, project labor agreements are pre-hire collective bargaining agreements with one or more labor organizations that establishes the terms and conditions of employment for a specific construction project; and

**WHEREAS**, the use of project labor agreements is beneficial for construction projects in excess of five million dollars as they lead to less disputes, delays, fair and agreed to employment terms and more efficient project management; and

**WHEREAS**, the Borough of Red Bank (the "Borough") finds the use of such agreements for projects in excess of five million dollars beneficial, as they:

- (a) Set forth effective, immediate and mutually binding procedures for resolving jurisdictional, labor disputes and grievances arising before the completion of work;
- (b) Contain guarantees against strikes, lockouts or other similar actions; and
- (c) Standardize the terms and conditions of employment of labor on the public works projects;
- (d) Permit flexibility in work scheduling and shift hours and times;
- (e) Ensure a reliable source of skilled and experienced labor; and
- (f) Further public policy objectives by improving employment opportunities for minorities, women and the economically disadvantaged; and permit the selection of the lowest responsible bidder, without regard to union or non-union status at other construction sites; and
- (g) Are on all contractors and subcontractors, or whatever tier, on the public works project through the inclusion of appropriate bid specifications in all relevant documents; and

**WHEREAS**, the Borough endorses project labor agreements and pledges to utilize same for construction projects in excess of five million dollars;

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Borough of Red Bank, County of Monmouth, State of New Jersey as follows:

- 1. That the Governing Body does hereby endorse the use of project labor agreements for construction projects in excess of five million dollars and pledges to utilize same for such projects; and
- 2. That a certified copy of this resolution be forwarded to the Chief Financial Officer,

	Motion	Yes	No	Abstain	Absent
Councilman Yassin	Motion	X			
Councilwoman Triggiano		X			
Councilman Ballard		X			
Councilman Yngstrom	Second	X			
Councilman Zipprich		X			
Councilwoman Horgan		X			

Dated: July 24, 2019

I hereby certify the above to be a true copy of a resolution adopted by the Council of the Borough of Red Bank, in the County of Monmouth, at a meeting held on July 24, 2019.

*Pamela Borghi*  
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Pamela Borghi, Municipal Clerk